

SOUTHPAW



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R CO R IS E R February 2023-Volume 6

This is 'In Your Corner' Southpaw's monthly newsletter

Here at Southpaw, we love to celebrate all of our employees successes. 'In Your Corner" will be released monthly to update what is going on throughout our regions in our 100+ locations. We are dedicated to building a Southpaw community and celebrating all of our people. We look forward to the monthly stories we get to tell, from our back office, and coast to coast in our field locations!



Let's congratulate Team Southpaw in the Hamden Youth Basketball League on a fantastic season. They are on pace to finish the season with only one loss! Tracy's son Tyler (VP Human Resources) and Shana's son, Dominic (Payroll), play on the team. Shana's husband, Casey, is their coach! We are so proud of Team Southpaw!

In this edition of *In Your Corner*:

- 1. Get to know us at Southpaw
- 2. Mid-Atlantic's Recognition
- 3. Dunkin' Update
- 4. Louisville's Awards & a Birthday!
- 5. Celebrating our Employees



Get to Know us at Southpaw...

Lauren Anderson HR Generalist

Lauren has been working for Southpaw since July 2019. She started out as a Payroll Assistant before transferring over to the HR side of the HR/Payroll team. As an HR Generalist, Lauren gets to focus on many different aspects of HR, which is what she likes most about her job - everyday is different!

Outside of Southpaw, Lauren enjoys hanging out with her family, friends and boyfriend, Paul. She also has two cats, Zeke & Starr. She loves visiting Disney World, a trip to a winery or a good football Sunday at home (Go Pack Go!). In her spare time, she coaches competitive cheerleading. Fun fact: Her Pop Warner Cheerleading teams have won eight National Championships!

Dunkin Order: Caramel Iced Coffee with Almond Milk **Taco Bell Orde**r: Chicken

Quesadilla

3 words to describe Lauren: Focused, Hard-

Working, Fun



What's going on in Taco Bell Mid-Atlantic:

In the Mid-Atlantic, the Area Coaches took the time to recognize the teams for all their hard work in Q4 and all of 2022.

Along with recognizing our stores for their performance metrics in Q4 and 2022, each Area Coach recognized one RGM in their area for not only their performance, but for their willingness to help throughout the year. Southpaw is so very proud of all our management teams, especially those recognized below.

Chris Buckley's Area: Vedant
Bhatt (RGM, Clinton)
Luke Talbert's Area: Jesenia
Plummer (RGM, Charlotte Hall)
Hector Canales' Area: Mayolo
Martinez (RGM, Annapolis)
Anthony Vittor's Area: Jorge
Grande (RGM, South Riding)
Bill Davidson's Area: Thompson
Emah (RGM, Chestertown)
Terry Alger's Area: Brittany Brady

(RGM, Leonardtown)



What's going on in Dunkin' East:

Dunkin East celebrated their re-opening of the Ramsey North location. They gave away free coffee for a year to the first 100 guests! Southpaw also presented a \$1,000 check to the Center for Food Action!

What's going on in Dunkin' West:

Pyper Moreno celebrated her 4-year anniversary with Southpaw!

Terri Pennington celebrated her 1-year Anniversary with Southpaw!



What's going on in Taco Bell Louisville:

A Very Special Birthday Shoutout

Mary Jo, a shift lead at our Old Bardstown location will be turning 40 years old this February. She will also be celebrating 11 years with Taco Bell this month. Her Area Coach, Kim, describes her as "a very dedicated shift manager". Happy birthday Mary Jo!

RGM of the Year

The Kentucky market celebrated 5 years with Southpaw by hosting their EOY/Q4 RGM meeting at Top Golf. The afternoon was filled with awards, good food, golf, and Southpaw Birthday (cookie) cake. 2022 was a big year in Kentucky, opening 4 new locations and 2-3 more planned for 2023. The Area Coach team voted on all RGMs in the market to award 1 with the coveted RGM of the Year award. The 2022 RGM of the year was awarded to Allyson Ashcraft, RGM Fern Valley.





