

SOUTHPAW



IN YOUR CORNER

December 2022 - Volume 4

This is
'In Your Corner'
Southpaw's
monthly
newsletter

Here at Southpaw, we love to celebrate all of our employees successes. 'In Your Corner' will be released monthly to update what is going on throughout our regions in our 100+ locations. We are dedicated to building a Southpaw community and celebrating all of our people. We look forward to the monthly stories we get to tell, from our back office, and coast to coast in our field locations!

In this edition of ***In Your Corner***:

1. Get to know us at Southpaw
2. Dunkin' East's Coffee with a Cop & Interview Class
3. Mid-Atlantic AGM Recognition and WOW News
4. Dunkin' West Keeps Growing!
5. Louisville's Promotions and a Birthday!
6. Live Más Scholarship for Taco Bell Employees
7. Celebrating our Employees



Some of our Southpaw Corporate Office celebrating Thanksgiving!

Above left to right: Erica Spector-Wishnow, Tracy Pearsall, Lauren Anderson, Janelle Johnson, Nikki Logarta, Helen Cameron, Courtney Scola & Jeannette Sheehy.



Get to Know us at Southpaw...

Courtney Scola
Accountant
Taco Bell Mid-Atlantic

Courtney currently lives in Waterbury with her husband, Brian, their two Corgis and cat, Watson, Guinness, and Fiona. Outside of work, she enjoys watching football (Go Pack, Go!) and spending time with friends and family.

She can often be found listening to too much Taylor Swift and snuggling her puppies. She enjoys playing video games and board games, in which she is super competitive. She is obsessed with Disney and is super excited for her trip in January 2023! She also enjoys visiting breweries and wineries and trying new food places with her husband.

Courtney's Dunkin Order: Blueberry Iced Coffee, Light and Sweet

Courtney's Taco Bell Order: Crunchwrap Supreme and a Baja Blast

3 words to describe Courtney:
Enthusiastic, Dedicated, Organized



What's going on in Dunkin' East:

Coffee With a Cop

Our Suffern location had a successful Coffee with a Cop Day in November. They had a great turn out with town officials, the district attorney's office and even some correction officers from the surrounding counties!

Interview Class

Dunkin' East had their first Interview Class for three districts. In the class, our field leadership team trained managers on best practices for recruiting great talent to our stores through engaging and positive interview skills.



What's going on in Taco Bell Mid-Atlantic:

AGM Meeting & WOW Program News

In November, our Mid-Atlantic team hosted an AGM meeting for the market. Usually, ASL's and HR will meet with the RGM team on a quarterly basis, but this meeting we wanted to spend some quality time with our hardworking Assistant General Managers. spent some time reviewing harassment and discrimination training, brand initiatives and what's to come in 2023. The meeting went great, and we hope to host more next year. And as with every meeting, the above store leaders took the opportunity to recognize and reward our Assistant General Managers for their hard work.

In 2023, the WOW recognition program is set to launch in the Mid-Atlantic market. The WOW recognition program is a point system that gives our RGMS and ASLs the ability to recognize and reward employees for their hard work. Employees can collect points and cash them in on gift cards, electronics and more. Please keep an eye on your personal emails for more information and ways to confirm your profile.



What's going on in Dunkin' West:

A New Store & Remodel Opening

Giving a huge Southpaw welcome to our newest Dunkin West Store (#21), Camelback! The crew has done such an amazing job

In training and getting geared up to open. Many thanks to Pyper & Rocky in training the wonderful camelback crew! (Pictured right).

Raintree opened their doors in November to the wonderful Scottsdale people after being shut down for 6 weeks due to re-model. Jamie Jones transferred over to Raintree and worked hard to get it open and ready. Great job Jamie and team! (Pictured below).



What's going on in Taco Bell Louisville:

A Special Promotion

This November, the Kentucky Market promoted one of our internal Restaurant General Managers, Caleigh Lindley to Area Coach. Caleigh has been with Taco Bell for 10 years and RGM at our high volume Fern Creek location for the last 4 years. Caleigh has always willing to help other locations and areas in a pinch. Caleigh was also listed in Taco Bell's 30 under 30 list in 2021. Please join us in congratulating and welcoming Caleigh to the Area Coach team in Kentucky.



A Birthday Shout Out

Wishing Deek the happiest birthday! See right, the Taco Bell Louisville team celebrating his big 5-0!



The 2023 Live Más Scholarship application is now live!

We are thrilled to announce the Taco Bell Foundation is awarding more than \$10 million in Live Más Scholarships in 2023, including more than \$2 million exclusively to team members between the ages of 16 and 26.

This is only possible because of your dedication and commitment to breaking down barriers to education for young people. So far this year, your restaurant teams have raised nearly \$30 million through Round Up. You have donated more than \$2 million through Owners Giving and an astounding \$3 million during the 2022 FRANMAC Convention!

You play a pivotal role in championing your team members' success. To ensure they have the resources they need to pursue their educational dreams and make a difference in their communities, please help us spread the word. MyTacoBell has resources to help you share this opportunity with your team members. Encourage them to apply by January 11, 2022, at 5 p.m. PT.

